



**ROE #1 2022-2023 Services to School Leaders - Aspiring to Retiring**

	<b>Learning While Leading (LWL)</b>	<b>New Principal Mentoring Program</b>	<b>Partners to Lead 2.0</b>	<b><u>Lead Ed Legacy Schools</u></b>
<b>Eligible Leaders</b>	High-potential aspiring principals who possess a Type 75 Certificate AND whose districts anticipate a principal vacancy starting July 2023 and commit to place program completers in anticipated vacancies	First-time principals in their first year in the role	Principals in rural and/or high-need schools (Schools must have had NO previous involvement in Partners to Lead or TEAM Lead projects)	Principals, Instructional Leadership Teams, teacher leaders, teacher teams, and/or District Leaders within each Educational Service Area
<b>Purpose</b>	Aspiring and Novice Principal Supports: Establish a statewide pipeline of well-prepared, diverse school leaders to fill known principal vacancies	In-Service Novice Principal Supports: Provide NEW principals in Illinois with career induction and mentoring support - Facilitated by Dr. Lionel Allen	In-Service Supports: Validate the LEAD ED intervention under a more rigorous research design	Research-based intervention that supports school improvement efforts by providing job embedded professional learning to increase school leader effectiveness
<b>Coaches/Mentors</b>	Anne Cashman, Carol Kilver, Curt Simonson, Michaela Fray-Tappe Potentially will add additional coaches	Anne Cashman, Carol Kilver, Curt Simonson, Angie Ruebush, Michaela Fray-Tappe Potentially will add additional Mentors	Anne Cashman, Carol Kilver, Curt Simonson, Michaela Fray-Tappe Potentially will add additional coaches	Anne Cashman, Carol Kilver, Curt Simonson, Michaela Fray-Tappe Potentially will add additional coaches
<b>Requirements</b>	Y1 - Practicing Teacher/Educator <ul style="list-style-type: none"> <li>Receive coaching</li> <li>Monthly PD sessions to prepare for entry into leadership position</li> </ul> Y2 & Y3 - Serve as School Leader <ul style="list-style-type: none"> <li>Coaching continues</li> <li>Monthly sessions to continue to enhance leadership practices</li> </ul>	<ul style="list-style-type: none"> <li>Monthly mentoring with trained principal mentor</li> <li>Eight sessions (2 hours) designed to meet the needs of new principals, mentor attends with principal - All virtual, 8:30 - 11:30 a.m.</li> <li>Content provided by DuPage ROE &amp; Dr. Lionel Allen</li> </ul>	<ul style="list-style-type: none"> <li>Up to 120 minutes per month of coaching (virtual and/or in-person)</li> <li>Six sessions focused on Cycles of Inquiry &amp; continuous school improvement</li> <li>Receives IAA Credit</li> </ul>	Not Required, Services for Fee <ul style="list-style-type: none"> <li>Access to up-to four hours of coaching per month (1:1), can be virtual and/or in-person</li> <li>Access to group coaching, as requested</li> <li>Access to coaches from across the state</li> </ul>
<b>Cost to District</b>	<b>FREE</b>	<b>FREE</b>	<b>FREE</b>	<b>\$5,000 per school leader for coaching*</b>
<b>Estimated Cost of Services</b>	<ul style="list-style-type: none"> <li>\$5,000 per principal for coaching services</li> <li>Approximately \$2,000 per principal for monthly sessions</li> </ul>	<ul style="list-style-type: none"> <li>\$2,500 per principal for mentor</li> </ul>	<ul style="list-style-type: none"> <li>\$5,000 per principal for coaching services</li> <li>Approximately \$2,000 per principal for monthly sessions</li> </ul>	<ul style="list-style-type: none"> <li>\$5,000 per principal for coaching services</li> <li>Approximately \$2,000 per principal for monthly sessions</li> </ul>
<b>FREE Benefits</b>	<a href="#"><b>Click Here to See LEADership Sessions for 2022-2023 School Year</b></a>			
<b>Additional Grant Information</b>				
<b>Grant</b>	Early Phase EIR, Federal Competitive Grant	ISBE Grant	Mid-Phase EIR, Federal Competitive Grant	Fee-for-service model established after PY1-5 of SEED & EIR Grants. Established locally.
<b>Funding</b>	\$4M over 5 years (plus \$400,000 in matching/in-kind contributions)	A statewide total of \$1.2M in funding from ISBE (\$2,000 per principal served through mentoring and professional development, and training/support for mentors)	\$8M federal grant over 5 years (plus \$800,000 in matching/in-kind contributions)	Services are offered for a fee to the district/school.
<b>Timeline</b>	12/15/2021 -12/14/2026	8/2022 - 6/2023	12/15/2021 - 12/14/2026	Year-by-year agreement with ROE #1.
<b>Fiscal Agents</b>	ROE #17	ISBE Grant to DuPage ROE #19	DuPage ROE #19	ROE #1

*\*ROE #1 Director will meet with your team to strategize over ways to supplement the fee for service model. We do not want finances to hinder engagement with coaching.*